



EXCELSSIOR EDUCATION SOCIETY'S
K. C. College of Engineering & Management Studies & Research
Mith Bunder Road, Kopri, Thane (E)



Cycle – 2 NAAC Accreditation 2024

Criteria 5: Student Support and Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to



National Assessment and Accreditation Council



Excelssior Education Society's
K. C. College of Engineering and Management Studies and Research
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MithBunder Road, Near Hume Pipe, Kopri, Thane (E)-400603

5.2.1.1 Number of outgoing students placed and / or progressed to higher education year wise during the last five years.

YEAR	NUMBER OF STUDENTS OUTGOING	NUMBER OF STUDENTS PLACED	TOTAL No. of % of placed students
2022-23	285	148	51%
2021-22	283	208	73%
2020-21	246	132	53%
2019-20	249	152	61%
2018-19	281	69	24%

TOTAL % PLACEMENT DURING LAST FIVE YEARS =52%




Dr. Vilas N. Nitnaware
Principal
K.C. College of Engineering &
Management Studies & Research




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Training & Placement Cell (A.Y 2022-23)

List of Placed Students

Sr No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	Jatin Arethiya	EXTC	TCS	3.36
2	Sparsh rajkumar singh	EXTC	Vistaar	4
3	Anand S Arumugam	EXTC	TCS	3.36
			Ugam Solutions	4
4	Vishwajeet Gatta	EXTC	Orange Buisness	5
			ZIP Infosolutions Pvt Ltd	3.5
5	Shalini Pathak	EXTC	Jaro Education	6.6
6	Baishali Chaudhury	EXTC	Jaro Education	6.6
			Vodafone	4.5
7	Sarvesh Idekar	EXTC	Orange Business Services	5
8	Jayshree Manohar Patil	EXTC	Orange Business Services	5
9	Dhanashree Wadeyar	EXTC	Orange Business Services	5
10	Tanishka Bhikot	EXTC	Orange Business Services	5
11	Priya Satish Buswala	EXTC	Orange Business Services	5
12	Anamika Sawant	EXTC	Nimbus	2.26
13	Tanmay Dhumale	EXTC	Nimbus	2.26
14	Ankita Khokhale	EXTC	Nimbus	2.26
15	Nadeem Batt	EXTC	Wysetek Systems Technologists Pvt. Ltd.	2.4
			Odyssey Technologies	3.2
16	Venugopal Poojary	EXTC	NTT Global	3.5
			Tikona Infinet Pvt. Ltd	3.6


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17	Ronnit Singh Makode	EXTC	Jaro Education	4
18	gopal asolkar	EXTC	NTT Global	3.5
19	sailesh pathak	EXTC	NTT Global	3.5
20	sumit sardar	EXTC	NTT Global	3.5
21	Pooja Siddayya sthawarmath	EXTC	NTT Global	3.5
22	Prashanthi chirivella	EXTC	NTT Global	3.5
23	Rudratej Laxman Chilkewar	Computer	TCS	2.5
24	Karan Rakesh Bajaj	Computer	TCS	2.5
25	Siddhesh Abhay Bakre	Computer	TCS	2.5
26	Ganesh Sanjay Shingre	Computer	TCS	2.5
			mastek	4.2
27	Nihar Shivaram Bangera	Computer	TCS	2.5
28	Shubham Gore	Computer	TCS	2.5
29	Yash Auti	Computer	TCS	2.5
30	Pranav Tanna	Computer	Sankey	4
31	Danish Shaikh	Computer	Sankey	4
32	Ankit Mourya	Computer	Sankey	4
33	Shushant Tripathi	Computer	Sankey	4
34	Prajwal Sawant	Computer	Sankey	4
35	Faizan Shaikh	Computer	Sankey	4
36	Bharati Singh	Computer	Sankey	4
37	Shivani Gupta	Computer	Sankey	4
38	Abhinav Shivalkar	Computer	Sankey	4
39	Sayli Tawhare	Computer	Sankey	4
40	Deepika Rajesh Sahu	Computer	Vistaar	4
41	Hardik Santosh Bhagat	Computer	Vistaar	4
42	Manali Ramchandra Gawali	Computer	Vistaar	4
43	Nishant Uday Dalvi	Computer	Vistaar	4
44	Shani Havaladar Yadav	Computer	Vistaar	4
45	Shubham Dilip Gore	Computer	Vistaar	4





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46	Soham Kishor Karalkar	Computer	Vistaar	4
47	Sparsh Rajkumar Singh	Computer	Vistaar	4
48	Vishal Pednekar	Computer	Ugam	4
49			Fourth Signal	4
50	Arundhati Pradhan	Computer	Ugam	4
51	Amisha Sahu	Computer	Ugam	4
52	Rudratej Chilkekar	Computer	Ugam	4
53	Niraj Mhatre	Computer	Ugam	4
54	Siddhi Lad	Computer	Ugam	4
55	Mayur Balghare	Computer	Ugam	4
56	Prasanna Dixit	Computer	Ugam	4
			Codearray	3.5
57	Farhan Khan	Computer	mastek	4.2
58	Nilanjana Gupta	Computer	mastek	4.2
			Ares Management Corporation	6.5
			ExcelR Solution	
59	Nidhi Vasant Shettigar	Computer	mastek	4.2
60	Shreya Devkar	Computer	Jaro	3
61	Aniket Mourya	Computer	Jaro	3
62	Divya Arun Nile	Computer	Sankey	4
			Jaro	3
63	Srushti Gunjawate	Computer	Vistaar	4
64	Arpita Bamane	Computer	Orange Buisness	5
65	Karon Arasu Fernando	Computer	Orange Buisness	5
66	Jidnya Jagdish Gaonkar	Computer	Orange Buisness	5
67	Shivani Renuke	Computer	Orange Buisness	5
68	Sahil Chavan	Computer	Orange Buisness	5
69	Tanay Guram	Computer	ExcelR Solution	1.5
			NTT global	3.5


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70	Muskan Pandey	Computer	Intellect	5
			ExcelR Solution	1.5
71	Mansi Ashok Ladkar	Computer	ExcelR Solution	
			NTT global	3.5
72	Momin Kaynat Vakeel Ahmad	Computer	ExcelR Solution	
			Wysetek Systems Technologists Pvt. Ltd.	2.4
73	Hrushikesh Bhagade	Computer	Codearray	3.5
74	Priyanka Gajra	Computer	Bonace Engineering	3.84
75	Aryan Yadav	Computer	Tikona Infinet Pvt. Ltd	3.6
			NTT global	3.5
76	Mateen Ahmed	Computer	Tikona Infinet Pvt. Ltd	3.6
77	Suraj Kumar Jha	Computer	Tikona Infinet Pvt. Ltd	3.6
78	Tejasvi Maykar	Computer	Odyssey Technologies	3.2
			Toyo Engineering	4
79	Aditya Jagdale	Computer	Odyssey Technologies	3.2
80	Akshada Golhe	Computer	Ares Management Corporation	6.5
81	Payal Harishchandra Kadam	Computer	NTT global	3.5
82	Isha Mahadev Karanjekar	Computer	NTT global	3.5
83	Pranali Vikas sawant	Computer	NTT global	3.5
84	Asavari Shejwal	Computer	NTT global	3.5
85	Shirisha Birru	Computer	NTT global	3.5
86	Kartik Hegde	Computer	NTT global	3.5
87	Mateen	Computer	NTT global	3.5
88	Sudhiksha Mhatre	Computer	NTT global	3.5
89	Sojal Patil	Computer	NTT global	3.5
90	Rohit Oroskar	Computer	NTT global	3.5
91	Vaishnavi Nalawade	Computer	NTT global	3.5
92	Aniket Kumar	Computer	NTT global	3.5



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93	Priyanka Singh	Computer	Fourth Signal	4
94	Mohd. Sahil Shaikh	Computer	Fourth Signal	4
95	Abihishek Muktkekar	Computer	Reliance Jio	3.5
96	Sameer Metkar	IT	Mastek	4.2
			TCS	
97	Tejas Tamkar	IT	Sankey	4
98	Vanshdeep Singh Banga	IT	Accelya	7
99		IT	Ugam	4
100	Vaishnavi Jambhale	IT	Fourth Signal	4
			Ugam	4
101	Baliram Pansare	IT	Ugam	4
102	Mrunmai Patil	IT	Ugam	4
103	Nilay Patil	IT	Ugam	4
104	Durgesh Kolhe	IT	Ugam	4
105	Meghna Dasgupta	IT	Ugam	4
106	Rahul Manoj Gaikwad	IT	Mastek	4
107	Tejas Phanse	IT	Mastek	4.2
108	Mall Mitali	IT	Orange Buisness	5
109	Alok Salian	IT	Orange Buisness	5
110	Angad Singh Obbi	IT	ExcelR Solution	
111	Hrushikesh Vijay Bhagade	IT	CodeArray	4
112	Dhananajay Vinayak Khedkar	IT	Pin Click	4.8
113	Harshad Phalke	IT	Pin Click	4.8
114	Vrunal Benke	IT	NEO-Soft	4.5
115	Dhanalxmi	IT	Bonace	3
116	Bhakti Suresh Machha	IT	NTT global	3.5
117	Akshada golhe	IT	NTT global	3.5
118	Deeksha Durgapu	IT	NTT global	3.5
119	Prathamesh Hemendra Chikane	IT	NTT global	3.5
120	Vinay Gavas	IT	NTT global	3.5



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121	Pratik Pote	IT	NTT global	3.5
122	Anurag Pandey	IT	NTT global	3.5
123	srushti mhatre	IT	NTT global	3.5
124	kris dsouza	it	logic serve digital	4
125	Atharav mulgund	IT	Trademil Technology pvt ltd	4
126	Gaikwad Kajal Vijay	MMS	HDFC Life	4.75
127	Pawar Akshata Shankar	MMS	HDFC Life	4.75
128	Vengurlekar Anuja Subhash	MMS	HDFC Life	4.75
129	Mathew Jephy Wilson	MMS	HDFC Life	4.75
130	Karishma Mate	MMS	L&T	internship * 1.2
131	Bhakti Kadam	MMS	Aadhar Finance	3
		MMS	Iitology	3
			HDFC life	4.75
132	Sanket Pawar	MMS	Calliber	2.4
			Aadhar Finance	3
			HDFC Life	4.75
133	Pragati Gavande	MMS	Aadhar Finance	3
134	Swati Pachange	MMS	Aadhar Finance	3
135	Prajakta Kisan More	MMS	HDFC Life	4.75
136	Sayali Pradeep Gaikwad	MMS	HDFC Life	4.75
137	Pragati Patekar	MMS	MAGMA HDI	4
138	Rajashree Thakare	MMS	MAGMA HDI	4
139	Rosemary Thomas	MMS	Bada Finance	4.5
140	Sayali lade	MMS	Bada Finance	4.5
		MMS	Calliber	2.4
		MMS	Itology	3
		MMS	HDFC Life	4.75

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141	Shubham Jadhav	MMS	Bada Finance	4.5
		MMS	ICICI prudential	3.75
		MMS	HDFC Life	4.75
142	Prathamesh Bagal	MMS	Dr. Vaidya's	1.8
			Calliber	2.4
143	Yash Deshmukh	MMS	Dr. Vaidya's	1.8
144	Sharvari Ptdar	MMS	Godrej Infotech	3.4
145	Latik Kadam	MMS	Calliber	2.4
			Triventure Advisory Pvt Ltd	1.8
			HDFC Life	4.75
146	Harshada Mestry	MMS	Calliber	2.4
			HDFC Life	4.75
147	Priya dasari	MMS	Calliber	2.4
148	Monica Fernandese	MMS	Motion Identix	4.5



Training & Placement Cell (A.Y. 2021-22)


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Vistaar Systems Pvt. Ltd.
Raheja Point 1, Wing 'A'
Pandit J. Nehru Road
Vakola, Santacruz East
Mumbai 400 055
www.vistaar.com
TEL: +91.22.66931444
FAX: +91.22.66910511
CIN: U72900MH2000PTC124831

Dated: June 1, 2023

Mr. Sparsh Rajkumar Singh
A-01/603, Madhav Srishti, Godrej Hill Road, Khadakpada,
Kalyan West, Thane, Maharashtra - 421301.

Sub: Letter of Appointment

With reference to our offer letter dated August 08, 2022, we are pleased to confirm your appointment as a Trainee, with Vistaar Systems Pvt. Ltd.

Date of Joining: June 01, 2023

Training Period: 1 year, from the date of commencement of your employment with us. On successful and satisfactory completion of your training period you will be confirmed effective the first date of the next month following the period of training.

During this period, you will be entitled to an annual salary of ₹ 4,00,000, less applicable taxes and deductions. The detailed break-up of your emoluments has been given below:

Basic Salary	₹ 10,000
House Rent Allowance	₹ 5,000
Special Allowance	₹ 16,533
Employer's contribution to Provident Fund	₹ 1,800
Monthly Gross	₹ 33,333
Annual Salary	₹ 4,00,000

Notice period: Not less than 1 month during the training period.

This appointment is subject to you clearing all the remaining academic papers in first attempt. Vistaar reserves the right to terminate your services immediately if you are unable to clear your exams.

All other terms and conditions, as mentioned in your offer letter, Annexure I and the Employee Confidentiality and Assignment Agreement, remain valid and unchanged.

Please confirm your acceptance of the appointment letter.

We congratulate you on your appointment and wish you a long and successful career with us.

Sincerely,

Kannan Nair
Managing Director - India

I Accept

Sparsh Singh
Name of Employee

01-06-2023
Date



MrAnand Arumugam
Room no 1 sadguru Krupa building nanepada mulund east
Mumbai
Maharashtra 400081
India

Offer Letter

Dear MrAnand

With reference to your application and the subsequent interview & assessment you had with us, we confirm our intent to offer you in Ugam Solutions Pvt Ltd. A Merkle Company at any of the office Location (Bangalore/Coimbatore/Mumbai/Pune) on the following terms:

Salary: Your step model offer is given below

Starting Salary on the joining date	400,000
Retention Bonus on completion of 1 year	100,000
On completion of 1 year	500,000
Total 2-year salary	1,000,000

*On Completion of 2 years

The detailed break-up of your first year's compensation is specified in Annexure I.

Joining date: As discussed and agreed, you will join between **July 2023 – Dec 2023**

Training Period: If required, you will be provided job-skill training related to your function. All such training(s) will be evaluated on a periodic basis and the feedback/result will be shared as appropriate. In the event your evaluation results are not satisfactory; the company reserves the right to terminate your services with immediate effect.

Validity of the offer: This offer is valid till receipt of satisfactory responses/feedback during reference and background checks made with your previous employer(s) and is subject to

- 1 Your acceptance of this offer within one week of receiving it and
- 2 Your joining will be between **July 2023 to Dec 2023**. However, the Company may extend your last date of joining.

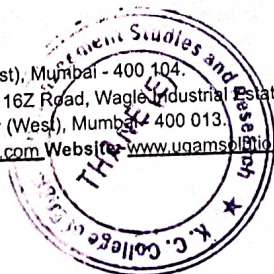
A detailed Appointment Letter will be issued to you separately post joining.

Submission of Documents: As part of your joining formalities, you are required to submit the following documents on your date of joining:

- 1 Copy of SSC, HSC, Graduation and Post-Graduation marksheets & degree certificates
- 2 Copy of relieving letter/experience certificate/accepted copy of resignation letter from your previous employer, if applicable
- 3 Copy of last three months' salary slips from your previous employer, if applicable
- 4 Copy of your PAN Card and Aadhar Card (mandatory)
- 5 Copy of Residence proof (Aadhar card, Driving License, Leave & License Agreement, Ration Card or Passport)
- 6 Four passport size photographs in white background

Ugam Solutions Pvt. Ltd.

6th Floor, B-Wing, Prism Tower, Malad Link Road, Goregaon (West), Mumbai - 400 104.
Unit no. A1, A2, A3 & B1, 4th Floor, Building no. 1, Ashar IT Park, 16Z Road, Wagale Industrial Estate, Thane (West), Thane - 400 604. Registered
Office : 31st Floor, Sunshine Tower, Senapati Bapat Marg, Dadar (West), Mumbai - 400 013.
Board Line No.: +91 22 6652 7300 Email : info@ugamsolutions.com Website: www.ugamsolutions.com



Principal
K.C. College of Engineering &
Management Studies & Research

Date: 09 Aug 2023

Mr Vishwajeet Niranjana Ghata
Room no 16 2nd floor Dennis
House Padwal Nagar Near Hanuman mandir Wagle Estate
Thane 400604

Employee No: 3050509
Dear Mr Vishwajeet Niranjana Ghata

Appointment Letter

We are pleased to appoint you in our organization as GET subject to the following terms and conditions:

1. Your contract will commence from 09 Aug 2023 and expire on 08 Aug 2024 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 09 Aug 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.

2. **Joining Details**

On your date of joining, you will report for duty at our client's office location in Mumbai. Reporting time is 10.00 AM.

3. You hereby agree to be liable for the following terms and conditions:

- i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
- ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
- iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
- iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
- v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
- vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
- vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
- viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
- ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.

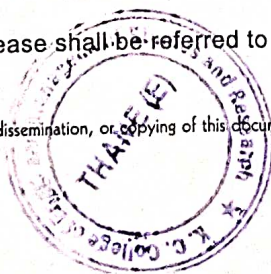
4. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.

5. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 60 days notice in writing or payment thereof.

6. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.

7. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

8. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The





Prof. Anupama Chaurasia <anupama.chaurasia@kccemsr.edu.in>

Fwd: Vodafone Idea Limited || Letter of Intent

Ravi Prakash <kctpo@kccemsr.edu.in>
To: "Prof. Anupama Chaurasia" <anupama.chaurasia@kccemsr.edu.in>

Tue, May 30, 2023 at 3:03 PM

----- Forwarded message -----

From: "Gupta, Minna (COR), Vodafone Idea" <minna.gupta@vodafoneidea.com>
Date: Tue, 30 May 2023 10:35:21 +0530
Subject: Vodafone Idea Limited || Letter of Intent
To: Baishali Chaudhury <baishalichaudhury509@gmail.com>
Cc: "Singh, Suman (COR), Vodafone Idea" <suman.singh2@vodafoneidea.com>, Ravi Prakash <kctpo@kccemsr.edu.in>

*Classification: * Classification Level: C2 – Vodafone Idea Internal

To,

Baishali Chaudhary,

Mumbai

*Congratulations! *Welcome to Vodafone Idea Limited!

With reference to your application and subsequent selection process, we are pleased to include you as part of the Graduate Engineering Trainee Program in our Organization.

On joining, you shall be designated as *Graduate Engineering Trainee *in the *Technology* function. Your place of posting will be *Mumbai.*

We are enclosing the details of your compensation package of *Rs. 4,50,000 *along with this letter of intent. A formal letter of appointment stating the terms of employment will be issued to you upon joining us.

This Letter of Intent is subject to you satisfying the following:

1. A confirmation to join Vodafone Idea Limited on *04th Sep, 2023 (tentative)*
2. Your clearance of the Pre-employment Medical Examination by a Medical Officer designated by the company
3. A positive Background verification of your educational qualification(s) and employment check (if applicable).

Kindly accept this letter indicating your acceptance of our terms and conditions by* 31st May 2023. *You are requested to submit the self-attested copy of documents mentioned below on or before your joining day.

- Documentary evidence of date of birth (PAN Card, Voter ID)
- Attested copy of all Educational Qualifications (SSC, HSC Graduate Degree/Diploma)



Principal
K.C. College of Engineering &
Management Studies & Research

Date: 09 Aug 2023

Mr Sarvesh Mahendra Idekar
A403 Padma Sagar Co op Society
Bhatipada Road near Keshavji nagar Bhandup
WestMumbai 400078

Employee No: 3047552
Dear Mr Sarvesh Mahendra Idekar

Appointment Letter

We are pleased to appoint you in our organization as GET subject to the following terms and conditions:

1. Your contract will commence from 09 Aug 2023 and expire on 08 Aug 2024 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 09 Aug 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.

2. **Joining Details**

On your date of joining, you will report for duty at our client's office location in Mumbai. Reporting time is 10.00 AM.

3. You hereby agree to be liable for the following terms and conditions:

- i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
4. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
 5. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 60 days notice in writing or payment thereof.
 6. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
 7. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
 8. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The

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- arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
9. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
 10. The salary payout will be made latest by 9th of the following month.
 11. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
 12. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
 13. The nature of your relationship with TeamLease will be that of contract of service from 09 Aug 2023 to 08 Aug 2024. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

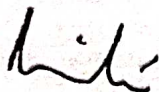
TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

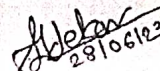
I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date:

Name: SARVESH MAHENDRA IDEKAR

Salary Annexure

Employee No: 3047552

Particulars	Amount
Basic	16667
House Rent Allowance	8334
Special Allowance	13437
Employer PF Contribution	2000
Statutory Bonus	1173
Employee Compensation	56
Total Amount	41667
Amount In Words(Rs)	Forty One Thousand Six Hundred Sixty Seven Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	16667
House Rent Allowance	8334
Special Allowance	13437
Statutory Bonus	1173
Gross Earnings	39611
DEDUCTIONS *	Amount
Employee PF	2000
Professional Tax	200
Total Deduction	2200
Net Salary	37411

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

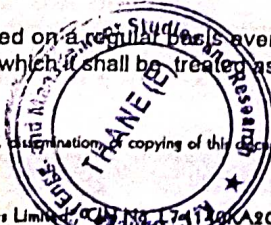
The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood

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Date: 09 Aug 2023

Ms Jayshree Manohar Patil
C402 Sai Aangan CHS Hendre Pada
Road Near Swami Samarth Chowk Badlapur West Thane
Maharashtra 421503

Employee No: 3047553
Dear Ms Jayshree Manohar Patil

Appointment Letter

We are pleased to appoint you in our organization as GET subject to the following terms and conditions:

1. Your contract will commence from 09 Aug 2023 and expire on 08 Aug 2024 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 09 Aug 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.

2. Joining Details

On your date of joining, you will report for duty at our client's office location in Mumbai. Reporting time is 10.00 AM.

3. You hereby agree to be liable for the following terms and conditions:

- i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
- ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
- iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
- iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
- v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
- vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
- vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
- viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
- ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.

4. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.

5. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 60 days notice in writing or payment thereof.

6. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.

7. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

8. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The

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TeamLease Services Limited, Bangalore 560093
Ascent Building, # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala, Bangalore 560093
Ph: (91-80) 33009345 Fax: (91-80) 33943001 www.teamlease.com

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ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED



(Authorized Signatory)

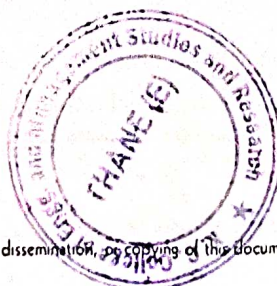
Accepted and Agreed



28-06-2023

Signature and date:

Name: JAYSHREE MANOHAR PATIL

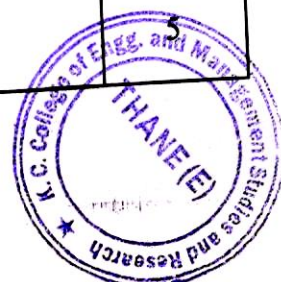



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List of Placed Students					
Sr. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2021-22	Clifford Pinto	Computer	INFOSYS	5
				LTI	5
2	2021-22	Ishmeet Arora	Computer	ZEUS LEARNING	6
				TCS	3.36
3	2021-22	Yash Thakkar	Computer	LTI	5
				Interactive Brokers	10
4	2021-22	Aditya Kale	Computer	LTI	5
5	2021-22	Aditya Gujral	Computer	Zensar	4
6	2021-22	Viraj Dalvi	Computer	LTI	5
				WIPRO	3.5
				XORiant	5.5
7	2021-22	Spandan Londhe	Computer	LTI	5
8	2021-22	Chitransh Srivastava	Computer	LTI	5
				TCS	3.36
				WIPRO	3.5
9	2021-22	Dnyanesh Dhumal	Computer	LTI	5





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				TCS	3.36
				WIPRO	3.5
10	2021-22	Vighnesh Iyer	Computer	DELOITTE	4.2
11	2021-22	Neha Dalvi	Computer	DELOITTE	4.2
				DELOITTE	4.2
12	2021-22	Priyanshu Gupta	Computer	TCS	3.36
13	2021-22	Shivam Bhasin	Computer	DELOITTE	4.2
				DELOITTE	4.2
14	2021-22	Dilna A	Computer	XORiant	5.5
				DELOITTE	4.2
15	2021-22	Prachi Mehra	Computer	CODEARRAY	4 to 6
				WIPRO	3.5
16	2021-22	Ketki Chavan	Computer	XORiant	5.5
				Fourth Signal (India) Pvt Ltd.	3
17	2021-22	Ashutosh Madhav	Computer	JARO EDUCATION	4.8
18	2021-22	Khushboo Motwani	Computer	UGAM SOLUTIONS	5
19	2021-22	Arsh Shaikh	Computer	UGAM SOLUTIONS	5
				TCS	3.36
20	2021-22	Jagannath Barik	Computer	WIPRO	3.5
				UGAM SOLUTIONS	5
				TCS	3.36
21	2021-22	Paras Shah	Computer	WIPRO	3.5


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22	2021-22	Shreyika Mandale	Computer	UGAM SOLUTIONS	5
				WIPRO	3.5
23	2021-22	Sudarshan Mahendrakar	Computer	UGAM SOLUTIONS	5
24	2021-22	Tanmay Chaudhari	Computer	UGAM SOLUTIONS	5
				TCS	3.36
25	2021-22	Hrushikesh Tawde	Computer	UGAM SOLUTIONS	5
26	2021-22	Kartik Rane	Computer	UGAM SOLUTIONS	5
27	2021-22	Ayeshna Roy	Computer	TCS	3.36
28	2021-22	Bhagyashri Surve	Computer	TCS	3.36
29	2021-22	Kirtika Chaudhary	Computer	TCS	3.36
30	2021-22	Anushka Kasar	Computer	TCS	3.36
31	2021-22	Aastha Dwivedi	Computer	TCS	3.36
					3.5
32	2021-22	Aishwarya Salunkhe	Computer	TCS	3.36
				WIPRO	3.5
33	2021-22	Apurva Chaudhari	Computer	TCS	3.36
34	2021-22	Gagan Bhirangi	Computer	TCS	3.36
				Jio Platforms Ltd.	4
35	2021-22	Rushit Rathod	Computer	TCS	3.36
36	2021-22	Shubham Kothari	Computer	TCS	3.36
37	2021-22	Yash Poliyath	Computer	TCS	3.36



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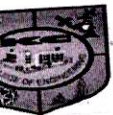
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38	2021-22	Vinayak Thakur	Computer	SQUARE YARDS	
				NELITO SYSTEMS Ltd.	4
				ACL Digital	
39	2021-22	Sarah Lazarus Immauel	Computer	SQUARE YARDS	
				Quality Kiosk	3
				Reliance Jio	3.6
				CAPGEMINI	4
40	2021-22	Preeti Jiaswal	Computer	Reliance Brands limited	
				QUALITY KIOSK	2.25
41	2021-22	Priti Gala	Computer	Microworld Software services Pritvate Limited	2.75
42	2021-22	Paritosh Mathure	Computer	WIPRO	3.5
				XORIENT	5.5
43	2021-22	Prabodh Bunker	Computer	WIPRO	3.5
				WIPRO	3.5
44	2021-22	Devang Rane	Computer	XORIENT	5.5
				WIPRO	3.5
45	2021-22	Mohd Arbaaz Mohd Aslam	Computer	TCS	3.5
				XORIENT	5.5
				Acidaes Solutions Pvt td (CRMNEXT)	
46	2021-22	Mansi Gupta	Computer	Capegemini	4

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47	2021-22	Nandini Gupta	Computer	Acidaes Solutions Pvt td (CRMNEXT)	3.7
48	2021-22	Rohan Joshi	Computer	WINKL	12
49	2021-22	Mohd. Saqlain Ebrahim Shaikh	Computer	NEOSOFT TECHNOLOGIES	3.6
				Zensar Technologies	4
				Capegemini	4
50	2021-22	Chinmay Mule	Computer	WORLDLINE	4
51	2021-22	Rutuja Jadhav	Computer	WORLDLINE	4
				Wipro	3.5
52	2021-22	Prajakta Ahir	Computer	Acidaes Solutions Pvt td (CRMNEXT)	3.7
53	2021-22	Shreyas Shetty	Computer	LTI	5
54	2021-22	Gauri Nalawade	Computer	Quality Kiosk	3.5
55	2021-22	Siddhant Pandit	Computer	CAPGEMINI	4
56	2021-22	Ansari Umair Luqman	Computer	CAPGEMINI	44
				Vistaar	4
57	2021-22	Chinmay Deshmukh	Computer	LTI	3.3
58	2021-22	Omkar Shinde	Computer	Jio Platforms Ltd.	4
59	2021-22	Vaibhavi Patange	Computer	ACPL SYSTEMS (P) LTD	1.8 (4)
60	2021-22	Rutika Kijbile	Computer	ACPL SYSTEMS (P) LTD	4
				Odyssey Technologies Ltd	3.2
61	2021-22	Deep Sharma	Computer	Adapty Solutions (P) LTD	4.43
				Squad Infotech	



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62	2021-22	Dishan singh Mehta	Computer	Adapty Solutions (P) LTD	4.43
				Squad Infotech	
63	2021-22	Siddhikesh Sakharkar	Computer	Trivia Softwares	3.8
				Squad Infotech	
64	2021-22	Manas Rane	Computer	Reliance Jio	3.6
				Squad Infotech	
65	2021-22	Ritesh Parab	Computer	Quality Kiosk	2.7
66	2021-22	Harsh Bane	Computer	Hudl	3.5
67	2021-22	Nityakumar Baranwal	Computer	Prodware Solutions	
68	2021-22	Jatin Sarkar	Computer	Zeus Learning	2.5
				ACL Digital	2.5
69	2021-22	Ritika Agarwal	Computer	Odyssey Technologies Ltd	3.2
70	2021-22	Sushant Wadekar	Computer	Capegemini	4
71	2021-22	Saurabh Shivgan	Computer	Capegemini	4
72	2021-22	Sarvesh Patil	Computer	Code prism Technologies	3
73	2021-22	Syed Zuhair Abbas	Computer	Sublime Data Systems Private Limited	6.2
74	2021-22	Sarvesh Dalvi	Computer	Bizlers Technologies Pvt. Ltd.	6.5
75	2021-22	Rohit Ludbe	Computer	Ketto	3.6
76	2021-22	Mrudul Jayant Shirodkar	Computer	LTI	3.6



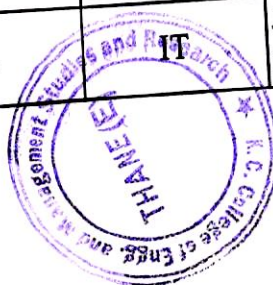
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77	2021-22	Jay Potphode	Computer	xbiz techventures private limited	3.1
78	2021-22	Tushar M Jawale ,	Computer	CNR Technologies Pvt. Ltd.	0.7
79	2021-22	Sharvari Umale	Computer	THIRD EYE INCORPORATION	2
80	2021-22	Mayuri Mohite	Computer	Capgemini	3.5

81	2021-22	Chintan Gohil	IT	ZEUS LEARNING	6
				Accolite Digital	
				LTI	5
82	2021-22	Vikhil Sallagargi	IT	LTI	5
83	2021-22	Anshuman Tiwari	IT	aMaDEUs	5
					3.5
84	2021-22	Meet Thakar	IT	DELOITTE	4.2
				WIPRO	3.5
85	2021-22	Shubham Jadhav	IT	CODEARRAY	4 to 6
86	2021-22	Shubhra Singh	IT	CODEARRAY	4 to 6
87	2021-22	Abhilasha Deshmukh	IT	CODEARRAY	4 to 6
88	2021-22	Payal Jain	IT	CODEARRAY	3
				THIRDWARE	
				WIPRO	3.5
89	2021-22	Shrikant Somal	IT	JARO EDUCATION	4.8



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90	2021-22	Abhishek Singh	IT	UGAM SOLUTIONS	5
				TCS	3.36
91	2021-22	Amaan Shaikh	IT	UGAM SOLUTIONS	5
92	2021-22	Anuja Badgajar	IT	UGAM SOLUTIONS	5
				WIPRO	3.5
93	2021-22	Bhushan Gunjal	IT	UGAM SOLUTIONS	5
				TCS	3.36
94	2021-22	Durvesh Talekar	IT	UGAM SOLUTIONS	5
95	2021-22	Rupak Patel	IT	UGAM SOLUTIONS	5
				Capegemini	4
96	2021-22	Shruti More	IT	UGAM SOLUTIONS	5
				WIPRO	3.5
97	2021-22	Arshiya Shaikh	IT	UGAM SOLUTIONS	5
98	2021-22	Harkeerat Singh	IT	UGAM SOLUTIONS	5
99	2021-22	Sejal Pandey	IT	TCS	3.36
				WIPRO	3.5
100	2021-22	Shashi Prajapati	IT	TCS	3.36



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				CODEARRAY	4 to 6
				LTI	5
				WIPRO	3.5
101	2021-22	Misba Shaikh	IT	TCS	3.36
102	2021-22	Kartiki Gharat	IT	TCS	3.36
				WIPRO	3.5
103	2021-22	Anish Joshi	IT	TCS	7
104	2021-22	Piyush Pawar	IT	SQUARE YARDS	
				NTT global	3.5
105	2021-22	Prashant Vasala	IT	WIPRO	3.5
				VIRTUSA	
				XORIENT	5.5
106	2021-22	Pranay Shetty	IT	WIPRO	3.5
107	2021-22	Aaboli Sanas	IT	WIPRO	3.5
			IT	Jio Platforms Ltd.	4
108	2021-22	Chinmay Sawant	IT	WIPRO	3.5
109	2021-22	Krushna Patil	IT	WIPRO	3.5
110	2021-22	Farhan Momin	IT	WIPRO	3.5
111	2021-22	Mayur Kotian	IT	WIPRO	3.5
112	2021-22	Ankit Dubey	IT	WORLDLINE	4
				Infosys	3



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113	2021-22	Sahil Radye	IT	WORLDLINE	4
114	2021-22	Atharva Ambre	IT	Vistaar	4
115	2021-22	Komal Dinde	IT	QUALITY KIOSK	2.25
				Capgemini Technology Services India Limited	4
116	2021-22	Bhargav Shet	IT	Capegemini	4
117	2021-22	Omkar shelke	IT	WORLDLINE	4
118	2021-22	Tejas Joshi	IT	NTT global	4
				Infosys	3.5
119	2021-22	Jinesh Doshi	IT	NTT global	4
				Vistaar System Pvt. Ltd.	4
				Infosys	
120	2021-22	Bhavana Sonawne	IT	Jio Platforms Ltd.	4
121	2021-22	Shrutik Yashwantrao	IT	ACL Digital	2.5
				Odyssey Technologies Ltd	3.2
122	2021-22	Nishant Suresh Acharekar	IT	Nelito systems limited	4
123	2021-22	Harish Jha	IT	Evosys	3.6
				Reliance Jio	
124	2021-22	Manasi Pandhari Kesarkar	IT	Capgemini	4



Dr. Vilas N. Nithaware
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125	2021-22	Pratik Vishwakarma	IT	Capegemini	4
126	2021-22	Amrutha Nayak	IT	Hexaware Technologies	4
127	2021-22	Prathmesh Kallapa Patil	IT	Nelitto Systems Limited	4
128	2021-22	Rashi Shinde	IT	IPSOS group S.A	3.96
129	2021-22	Omkar More	IT	Godrej Infotech	3.4
130	2021-22	Mrudal Shirodkar	IT	LTI	5
131	2021-22	Deesha Bhanushali	IT	MAZARS	4.5
132	2021-22	Jigar Anam	IT	MAZARS	4.5
133	2021-22	Shubham Mhashelkar	IT	ISG	3.8
134	2021-22	Rushikesh Jagdale	IT	NEC	4

135	2021-22	Kalp Mota	EXTC	LTI	5
136	2021-22	Nitin Kale	EXTC	LTI	5
137	2021-22	Shweta Shinde	EXTC	TCS	3.36
138	2021-22	Anushka Lad	EXTC	TCS	3.36
139	2021-22	Rupesh Katkar	EXTC	TCS	3.36
				Orange Business Services	4.4
140	2021-22	Jitesh Poojary	EXTC	TCS	3.36
				WIPRO	



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141	2021-22	Abhishek Ingale	EXTC	SQUARE YARDS	
				ACL Digital	2.5
				NTT global	3.5
142	2021-22	Krutika Pagade	EXTC	SQUARE YARDS	
				Orange Business Services	4.4
143	2021-22	Siddhi Ghosalkar	EXTC	SQUARE YARDS	
				LTI	4
144	2021-22	Mansi Vispute	EXTC		4.4
				Orange Business Services	
145	2021-22	Nupur Sule	EXTC	Accelya	7
146	2021-22	Aditya Sharma	EXTC	WIPRO	3.5
147	2021-22	Trupesh Gohil	EXTC	WIPRO	3.5
				LTI	4
148	2021-22	Shubham Gupta	EXTC	HARNS TECHNOLOGIES	1.8
				Eclerx	2.39
149	2021-22	Vighnesh Raikar	EXTC	Orange Business Services	4.4
150	2021-22	Krishnakant Salkar	EXTC	Maventra	3
151	2021-22	Vinay Yellaram	EXTC	QUALITY KIOSK	2.25
				Squad Infotech	



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				Adapty Solutions Pvt. Ltd	4.44
152	2021-22	Prathmesh Patil	EXTC	NEOSOFT TECHNOLOGIES	3.6
			EXTC	CAPGEMINI	4
			EXTC	CAPGEMINI	4
153	2021-22	Pooja Salunkhe	EXTC	CAPGEMINI	4
154	2021-22	Atharva Patkar	EXTC	CAPGEMINI	4
155	2021-22	Atharva Khamkhar	EXTC	CAPGEMINI	4
156	2021-22	Seema Ulhas Kale	EXTC	Zensar	4
157	2021-22	Tejas Nisar	EXTC	CAPGEMINI	4
158	2021-22	Hema Guthula	EXTC	CAPGEMINI	4
159	2021-22	Vikas Ambadas Kamble	EXTC	Quality Kiosk	3
160	2021-22	Shraddha Tiwari	EXTC	NTT global	4
161	2021-22	Rakshit Mishra	EXTC	NTT global	4
				Hexaware	4
162	2021-22	Deepak Kumar Panda	EXTC	NTT global	4
163	2021-22	Akash Shashikant Suryavanshi	EXTC	NTT global	4
				CAPGEMINI	4
164	2021-22	Aditya Kadam	EXTC	NTT global	4
165	2021-22	Surajbhan Chaubey	EXTC	NTT global	4
				LTI	5
				Infosys	4
166	2021-22	Ragini Khedkar	EXTC	CAPGEMINI	4



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167	2021-22	Saurabh Sonawane	EXTC	CAPGEMINI	4
				WILEY EDU	
168	2021-22	Vaibhav Shingare	EXTC	Jio Platforms Ltd.	4
169	2021-22	Satish Chaurasia	EXTC	ACL Digital	2.5
			EXTC	Frog Cellsat Pvt Ltd.	3
170	2021-22	Saahil Kadam	EXTC	ACL Digital	2.5
			EXTC	NTT global	3.65
171	2021-22	Nikita Sane	EXTC	Tech Mahindra	3.5
				Infosys	3.6
				Orange Business Services	4.8
172	2021-22	Aadesh Mukesh Shah	EXTC	Odyssey Technologies Ltd	3.2
173	2021-22	Khan Faiyaz Mohmad Aslam	EXTC	IGS Recruiting Solutions PVT Ltd	4
174	2021-22	Aniket Kamble	EXTC	NTT global	3.5
175	2021-22	Mohammad Jaki Polad	EXTC	Quality Kiosk	3.5
176	2021-22	Heramb Indulkar	EXTC	ECIL Rapiscan Ltd.	1.92
177	2021-22	Yukta Shah	EXTC	Navitus Education Private Limited	1.35



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178	2021-22	Rahul kashid	EXTC	NTT global Ipsos Data Service Pvt. Ltd	3.5 4
179	2021-22	Ajit Wagh	EXTC	NTT global	3.5
180	2021-22	Varun Gaonkar	EXTC	NTT global	3.5
181	2021-22	Gaurav Sarvaiya	EXTC	ATOS	5.5
182	2021-22	Pratik Shinde	EXTC	Orange Business Services	4.8
183	2021-22	Rutvik Shivalkar	EXTC	Orange Business Services	4.8
184	2021-22	Raaj Kotian	EXTC	Capgemini	4
185	2021-22	Jay Vaity	EXTC	Echoboom Management & Entrepreneurial Solutions Private Limited	2
186	2021-22	Omkar Dawale	EXTC	Accelya	7
187	2021-22	Rahul Kadam	EXTC	Blue Star	6.6
188	2021-22	Aditi Karkare	EXTC	Martobizs Pvt Ltd	1.8
189	2021-22	Shraddha Sawant	EXTC	Infosys	3.6
190	2021-22	Nitin Chaudhary	EXTC	Technix ACS Pvt. Ltd.	2.25
191	2021-22	Balkrihsna Bane	EXTC	Improvisans	1.44
192	2021-22	Siddesh Kokate	EXTC	Accelya	7

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193	2021-22	Shreeraj Jain	EXTC	EightyEight Pictures Media and Entertainment Pvt. Ltd.	2.4
194	2021-22	Niket Ranjane	EXTC	Epiccenter	3
195	2021-22	Sameer Shaikh	EXTC	Jforce Solutions	1.8
196	2021-22	Prathmesh Naik	EXTC	Quality Kiosk	2.2
197	2021-22	Kajal Chaurasiya	EXTC	Wentech Solution	1.8

198	2021-22	Viraj Wankhede	MMS	NGEN research	3
199	2021-22	Pratiksha sonare	MMS	Sminetech	1.92
200	2021-22	Atul Avhad	MMS	Pin Click Property Management Pvt Ltd	3.98
201	2021-22	Avinash Kadari	MMS	Torrent Power	2.4
202	2021-22	Amita Waradkar	MMS	ICICI	5
203	2021-22	Sandesh Prajapati	MMS	ALD Automotive	3.5
204	2021-22	Akash Radhakrishnan	MMS	Digi Expression	3.6
205	2021-22	Ramakant Raghunath	MMS	Tata International ltd	3.5
206	2021-22	Manpreet Singh	MMS	The Plug Media	6.6
207	2021-22	ChnadraKant Jadav	MMS	Family Business	2.1




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208	2021-22	Rutuja Tayade	MMS	249 Media	1.2
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Dr. Vilas N. Nitnaware
Principal
K.C. College of Engineering &
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OFFER LETTER

Date: 18th August 2021

ISHMEET KAUR ARORA

Sub: Your appointment as a **Software Engineer** ("Offer Letter")

Dear **ISHMEET**,

We, **Zeus Systems Private Limited** ("Company"), are pleased to offer you employment on the terms and conditions set out in this Offer Letter. Your employment will commence with the Company, effective from **1st June 2022** ("Effective Date").

Roles and Functions

You shall be appointed for the designation of **Software Engineer** and you will report to the reporting manager as intimated to you. You will perform all duties and responsibilities subject to the terms of this Offer Letter and the Appointment Letter to be entered into between yourself and the Company prior to your joining. You may be asked to perform other duties which may be assigned from time to time, based on the needs of the Company and your skills, at the Company's sole discretion.

Remuneration and Variable Pay

The Company shall pay you, in consideration of the proper performance and discharge by you of your duties and obligations, remuneration and perquisites set out herein. The Company shall pay you a fixed salary of **INR 600,000/- (Rupees Six lacs only)** per annum. A detailed break up of your annual compensation including the benefits or perquisites that you shall receive from the Company, has been enumerated under **SCHEDULE 1**.

Variable bonus and increment shall be given annually at the sole discretion of the management of the Company. The increment amount will be evaluated on performance standards of the Company and feedback from the reporting manager. Other broad terms and conditions shall be contained in the Appointment Letter which would be binding on you.

Probationary Period

Your employment shall be subject to an initial probationary period of 3 (Three) month ("Probationary Period"). The Company may at its sole discretion extend or reduce this Probationary Period.


Location

Your employment will initially be based at the Company's main office located at 1402, Tower B, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai, Maharashtra-400013, although you may be required to perform your duties and travel at other locations from

Zeus Systems Private Limited
Unit No. 1402, 14th floor, Tower B, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400 013.
Phone/Fax: +91 22 666 666 26

E-mail: contact@zeuslearning.com URL: www.zeuslearning.com




Principal
K.C. College of Engineering & Management Studies & Research

Date: October 14, 2021

Ref: LTI/HR/EN3/Campus/2022

Name: Yash Thakkar

College: Excelsior Education Society

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Yash Thakkar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a Graduate Engineer Trainee. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs.30000 as per the details mentioned in 'Annexure-1'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in 'Annexure-3'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this Graduate Engineer Trainee Offer Letter on the CampBuzz Portal (<https://campbuzz.ltifotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer



Principal
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Management Studies & Research

Date: October 14, 2021

Ref: LTI/HR/EN6/Campus/2022

Name: aditya kale

College: Excelsior Education Society

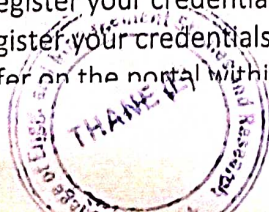
LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear aditya kale,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs.35000 as per the details mentioned in 'Annexure-1'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
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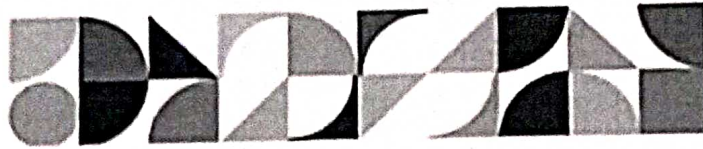
If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer



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zensar™



Ref: 0081559_17/1841582

Dated: March 9, 2022

To
Aditya Sanjay Gujral

Sub: Offer of Employment

Dear Mr. Aditya Sanjay Gujral,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure – A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune 411014

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zensar™




Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely,
For Zensar Technologies Limited




Principal
K.C. College of Engineering & Research

Date: October 14, 2021

Ref: LTI/HR/EN3/Campus/2022

Name: Viraj Vishwanath Dalvi

College: Excelsior Education Society

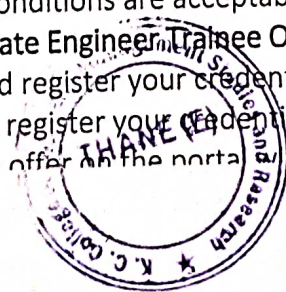
LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Viraj Vishwanath Dalvi,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a Graduate Engineer Trainee. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs.30000 as per the details mentioned in 'Annexure-1'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in 'Annexure-3'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this Graduate Engineer Trainee Offer Letter on the CampBuzz Portal (<https://campbuzz.ltifotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer



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Mandla

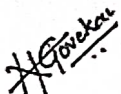
9. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.
10. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.
11. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-4'.
12. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining.

If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Director - Campus
Recruitment, Learning
& OD

I have read the letter and accept the same.

Signature and Date



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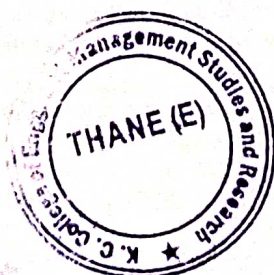
ANNEXURE-1

Name : Viraj Vishwanath Dalvi		Date : October 14, 2021
Grade : GA2		
COMPONENTS		Rs. (P. M.)
Stipend		30000

Medical Insurance Premium

The Group Mediclaim Policy of Company covers trainee, employee and Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

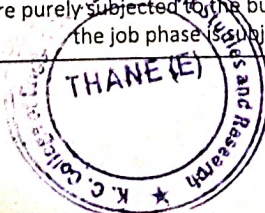
Trainees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.



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ANNEXURE-2

Eligibility Criteria for Engineering - Year 2022 Batch	
Qualification	B.E./B.Tech.
Branches:	All Branches
Age Criteria: As on 1st July of Passing year (2022)	Less than 24 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No Year drop allowed.
Course must complete in:	4 years
SSC, HSC/Diploma (if applicable) Percentages / CGPA:	60% & Above OR Equivalent CGPA NOTE: • SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. • For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.
Graduation, Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA • For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered • Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results • Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule) • Conversion from CGPA into Percentage must be calculated as per your respective University norms • Provisional/Passing Certificate(of all courses) must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	• No active/live backlogs allowed at the time of the interview process • All backlogs (if any) must be cleared <u>with the final semester exams</u> • All final semester subjects <u>must be attempted and cleared in the First Attempt</u> (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course) • Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. • This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. • Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.
Nature of Course:	All Full Time courses Only
Year of Passing:	2022 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS
Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization



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Training & Placement Cell (A.Y 2020-21)				
LIST OF PLACED STUDENTS				
Sr No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointm ent
1	Sahil Darandale	Computer	XORIENT	4.5
			TCS	3.6
2	Rajni Yadav	Computer	LTI	3.5
3	Ankur Rane	Computer	LTI	3.5
4	Abhishek Mogaveera	Computer	LTI	3.5
5	Pranali Khilari	Computer	LTI	3.5
			ACCENTURE	4.5
6	Souvik Saha	Computer	ODYSSEY TECH	2.8
7	Shivani Mundhe	Computer	Universal Sompo General Insurance Ltd	4
8	Mihir Adelkar	Computer	Neosoft Technologies	3.48
9	Adarsh Moolya	Computer	QUALITY KIOSK	2.2
10	Akash Singh	Computer	Universal Sompo General Insurance Ltd	4
11	Devika Olkar	Computer	TCS	3.6
12	Mukesh Choudhary	Computer	SANKEY SOLUTIONS	3
		Computer	TCS	3.6
13	Mahesh Nikam	Computer	SANKEY SOLUTIONS	3
14	Mehul Kanojiya	Computer	SANKEY SOLUTIONS	3
			ACCENTURE	4.5
15	Yashwant Gawkar	Computer	TCS	3.6
		Computer	QUALITY KIOSK	3
16	Hiten Lilaramani	Computer	TCS	3.6
17	Manvi Singh	Computer	TCS	3.6
18	Shriti Salvi	Computer	TCS	3.6
19	Prachi Nimase	Computer	TCS	3.6

Dr. Vilas N. Nitnaware
 Principal

K.C. College of Engineering &
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20	Amita Kashid	Computer	TCS	3.6
21	Hrutuja Borhade	Computer	TCS	3.6
22	Sagar Datey	Computer	TCS	3.6
23	Tanya Singh	Computer	TCS	3.6
24	Vidhi Joshi	Computer	TCS	3.6
25	Advait Naik	Computer	TCS	3.6
26	Tanvi Mane	Computer	TCS	3.6
27	Nikhil Yadav	Computer	TCS	3.6
28	Ajay Pandit	Computer	TCS	3.6
29	Manasi Rane	Computer	QUALITY KIOSK	2.2
			ACCENTURE	4.5
30	Radhemohan Yadav	Computer	QUALITY KIOSK	2.2
			ACCENTURE	4.5
31	Omkar Bhosale	Computer	AURIONPRO SOLUTIONS LTD (SWABAV TECH)	3.5
32	Prachi Tawade	Computer	AURIONPRO SOLUTIONS LTD	3.5
			Neosoft Technologies	3.48
33	Shreya Bhoir	Computer	AURIONPRO SOLUTIONS LTD	3.5
34	Shivam Mishra	Computer	TEAMLEASE SERVICES LTD	1.5
35	Heer Shah	Computer	Universal Sompo General Insurance Ltd	4
36	Namrata Jewargi	Computer	QSPIDER	2.4
37	Rajkumar Jaiswal	Computer	Universal Sompo General Insurance Ltd	4
38	Sampada Chalke	Computer	Universal Sompo General Insurance Ltd	4
39	Sunil Patade	Computer	Universal Sompo General Insurance Ltd	4




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40	Yash Kadam	Computer	OSIAN INFOTECH PVT LTD	2.2
			DELOITTE	3.8
41	Prahalad Parihar	Computer	OSIAN INFOTECH	2.4
			ACCENTURE	4.5
42	Aniket More	Computer	Universal Somp General Insurance Ltd	4
43	Abhishek Bhurke	Computer	VLiNK Ed-Tech Services	1.8
44	Arooz Khan	Computer	Cognizant	4.5
45	Shalini Tripathi	Computer	VLiNK Ed-Tech Services	1.8
46	Debankur Ghosh	Computer	ACCENTURE	4.5
47	Sohail Patel	Computer	DELOITTE	3.5
48	Shraddha Sahu	Computer	CAPGEMINI	3.8
49	Sumeet Fartyal	Computer	Neosoft Technologies	3.48
50	Manish Kanade	Computer	Wysetek Systems Technologists Pvt. Ltd.	2.4
51	Himanshu Singh	Computer	Dusane Inotech Pvt Ltd	2.4
52	Vaidharbhi Bherde	Computer	ACCENTURE	4.5
53	Rohit Jere	Computer	ACCENTURE	4.5
54	Adinath Kankekar	Computer	ACCENTURE	4.5
55	Shubham Agre	Computer	QUALITY KIOSK	2.4
56	Devrat Mungekar	Computer	CAPGEMINI	3.8
57	Omkar Rane	IT	UGAM	2.5
58	Apurva Bhosale	IT	LTI	3.5
59	Raksha Pasad	IT	LTI	3.5
60	Vishal Shukla	IT	LTI	5
			INFOSYS	3.6
			TCS	3.6
61	Lookman Nathani	IT	LTI	5
			LTI	6.5
62	Atharva Joshi	IT	LTI	3.5
63	Yashraj Chavan	IT	GRIFEO	3.8
			ACCENTURE	4.5

Dr. Vilas N. Nithaware
 Principal
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64	Resham Gupta	IT	GRIFEO	4.8
65	Darshana Kathavale	IT	GRIFEO	4.8
66	Rishika Sharma	IT	TCS	3.6
67	Suman Sharma	IT	TCS	3.6
68	Shriya Joshi	IT	PERSISTENT	4.5
			Wonderbiz	3
69	Chandan Sharma	IT	ACCENTURE	4.5
			TCS	3.6
			QUALITY KIOSK	2.2
70	Shweta Shakapnor	IT	QUODECK	3
71	Vishnuraj Yadav	IT	TCS	3.6
72	Hitali Thakur	IT	SANKEY SOLUTIONS	2.4
			QUALITY KIOSK	2.2
			DELOITTE	3.44
73	Sumeet Chauhan	IT	TCS	3.6
74	Aanchal Malhotra	IT	TCS	3.6
			WIPRO	3.5
			ACCENTURE	4.5
75	Snehal Fadale	IT	TCS	3.6
76	Gayatri Mandhane	IT	TCS	3.6
			QUALITY KIOSK	2.2
77	Sahil Pulikal	IT	QUALITY KIOSK	2.2
			ACCENTURE	4.5
			QUALITY KIOSK	2.4
78	Amit Shinde	IT	Universal Sompo General Insurance Ltd	4
79	Kanchan Yadav	IT	Universal Sompo General Insurance Ltd	4
80	Adarsh Pandey	IT	QSPIDER	2.4
81	Shivani Shingare	IT	QUALITY KIOSK	2.2
82	Srushti Kadam	IT	QUALITY KIOSK	2.2
			QUODECK	3



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83	Jayesh Ghosh	IT	QUALITY KIOSK	2.4
			PERSISTENT	4.5
84	Sheetal Walse		DELOITTE	3.44
85	Ruturaj Jagtap	IT	SQUARE YARDS	2.2
86	Gayatri More	IT	Universal Sompo General Insurance Ltd	4
87	Pranit Ghadge	IT	Universal Sompo General Insurance Ltd	4
88	Aswin Rajagopal	IT	Universal Sompo General Insurance Ltd	4
89	Jayesh Naik	IT	Universal Sompo General Insurance Ltd	4
90	Farooq Chaudhary	IT	Universal Sompo General Insurance Ltd	4
91	Sandeep Sabu	IT	SANKEY SOLUTIONS	3
			Neosoft Technologies	3.48
92	Rohit Dhende	IT	QUODECK	3
93	Manjushree Pal	IT	PERSISTENT	4.5
94	Gaurang Malwankar	IT	ODYSSEY TECH	2.8
95	Manali Shewale	IT	ODYSSEY TECH	2.8
			MINDTREE	4
96	Rishabh Shah	IT	LTI	6.5
97	Shubham Savaratkar	IT	ACCENTURE	4.5
98	Sanjeev Mishra	IT	ACCENTURE	4.5
99	Yash Khavnekar	IT	DELOITTE	3.5
100	Satyanarayan Sharma	IT	CEDP	4
101	Mandar More	IT	Wysetek Systems Technologists Pvt. Ltd.	2.4
102	Raunakrao Shekharmantri	EXTC	QSPIDER	2.4
			QUALITY KIOSK	2.2
103	Yasmin Ansari	EXTC	QSPIDER	2.4
104	Sahil Panindre	EXTC	LTI	3.5



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105	BJ Aiswarya	EXTC	LTI	3.5
			TCS	3.6
106	VARSHA RAIKAR	EXTC	TCS	3.6
107	BAQER	EXTC	TCS	3.6
			LTI	6.5
108	Nikita Manala	EXTC	COGNIZANT	4
			SQUARE YARDS	2.5
			Saffotech Technology Solutions	1.9
109	Namratha Karkera	EXTC	QUALITY KIOSK	2.2
110	Prajakta Kakade	EXTC	SQUARE YARDS	2.2
111	Shalini Pandey	EXTC	SQUARE YARDS	2.2
112	Sujal Amin	EXTC	QUALITY KIOSK	2.2
113	Snehal Shinde	EXTC	ACCENTURE	4.5
114	Vikas Rajak	EXTC	VLiNK Ed-Tech Services	1.8
			Price Waterhouse Coopers Services LLP (PwC)	4.4
115	Jayprakash Singh	EXTC	Neosoft Technologies	3.48
116	Neer Shah	EXTC	Neosoft Technologies	3.48
117	Sohel Shaikh	EXTC	QUALITY KIOSK	2.2
118	Bhagyashree Rao	EXTC	DREAM LADDER	3
119	Hrishikesh Shelar	EXTC	QUALITY KIOSK	2.2
120	Tanmay Kale	EXTC	QUALITY KIOSK	2.2
121	Chetan Ghadigaokar	EXTC	QUALITY KIOSK	2.2
122	Riya Gupta	EXTC	QUALITY KIOSK	2.2
123	Soumya Mokashi	EXTC	ACCENTURE	4.5
124	Rutuja Sonavane	EXTC	QUALITY KIOSK	2.2
125	Anjali Dalvi	EXTC	WILEY	3.36
126	Rashmita Shetty	EXTC	ACCENTURE	4.5
127	Sourabh Jadhav	EXTC	TCS	3.36
128	Omkar Rane	EXTC	COGNIZANT	4.1

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129	Chetana Ghadigaonkar	EXTC	QUALITY KIOSK	2.2
130	Uddhav Gawas	EXTC	LTI	3.52
131	Mayuri	MMS	JARO	8.6
132	Shubham Singh	MMS	Interactive Brokers Software Services Pvt Ltd	4



[Signature]
Dr. Vilas N. Nitnaware
Principal
K.C. College of Engineering &
Management Studies & Research,



SOLUTIONS PVT. LTD.

Ref:408301

Date: November 5, 2020

SEZ Unit 2-7th Floor, IT Building, M/s. Qubix Business Park Pvt. Ltd. SEZ, near Rajiv Gandhi Infotech Park, Phase-1 Hinjewadi, Pune- 411 057 Tel.: 02066046000/67119000

Mr Sahil Atul DarandaleRoom No. 4, Plot No.70, Jai Milind Society , Pokhran Road No. 1, Shivai Nagar
Thane, Maharashtra
India - 400606.**Dear Sahil Atul Darandale,**

We are pleased to confirm our offer of employment to you as **Associate Software Eng. in Grade G1.**

During your training cum probation period of 12 months, you are entitled to an annual gross compensation package of **Rs.450,000.00 (Rupees Four Lakh Fifty Thousand Only)** the breakup for which is given in Annexure A.

On successful completion of training cum probation period, you will be extended a full-time employment and your grade shall stand revised to G2. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria. Tax liability will be as per Income Tax rules.

LOCATION

The company may require you to work at any of the company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and 2 children). This insurance will start on your date of joining.

CODE OF CONDUCT

We at Xoriant are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the Company including the Code of Business Conduct and other policies of the Company as they form an integral part of the terms of your employment with Xoriant. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated/modified on a periodic basis and new Policies may be introduced and notified to the employees from time to time and you will be required to comply with the same.

PROFESSIONAL ETHICS

You will be required to deal with the Company's money, material and documents and other resources, with honesty and a high standard of ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

Regd. Office : Winchester, 4th Floor, High Street, Hiranandani Business Park, Powai, Mumbai - 400076

Tel : +91 22 3051 1000 Fax : + 91 22 3051 1111 CIN : U72900MH2002PTC138380 www.xoriant.com



Principal
K.C. College of Engineering &
Management Studies & Research



Offer: Computer Consultancy
Ref: TCSL/DT20206588099/Mumbai
Date: 09/01/2021

Mr. Sahil Atul Darandale
Room No. 4, Plot No. 70, Jai Milind Society Pokhran Road No. 1, Shivai Nagar,
Thane Bharat Sahakari Bank,
Thane-400606,
Maharashtra.
Tel# 91-9820691726

Dear Sahil Atul Darandale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

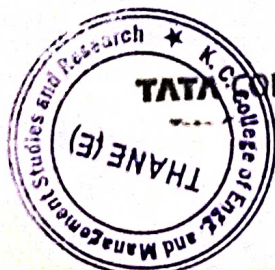
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20206588099



TATA CONSULTANCY SERVICES
Principal
K.C. College of Engineering &
Management Studies & Research

Date: October 15, 2020

Ref: LTI/HR/Campus/2021

Name: Rajni Yadav

College: K.C College Of Engineering And Management Studies And Research,Thane

OFFER OF EMPLOYMENT

Dear Rajni Yadav,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,51,968/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



Principal
K.C. College of Engineering &
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4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.


The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

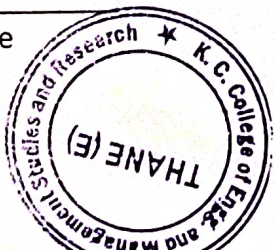


Nikhil Govekar
Sr. Manager - Campus
Recruitment

I have read the letter and accept the same.



Signature and Date



Principal
K.C. College of Engineering &
Studies & Research



Date: October 15, 2020

Ref: LTI/HR/Campus/2021

Name: Ankur Jaysingh Rane

College: K.C College Of Engineering And Management Studies And Research, Thane

OFFER OF EMPLOYMENT

Dear Ankur Jaysingh Rane,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,51,968/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



Principal
K.C. College of Engineering &
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Date: October 15, 2020

Ref: LTI/HR/Campus/2021

Name: Abhishek Mogaveera

College: K.C College Of Engineering And Management Studies And Research, Thane

OFFER OF EMPLOYMENT

Dear Abhishek Mogaveera,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,51,968/- as per the details mentioned in 'Annexure-1'.

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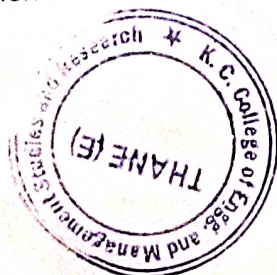
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Principal
K.C. College of Engineering &
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Date: October 15, 2020

Ref: LTI/HR/Campus/2021

Name: Pranali khilari

College: K.C College Of Engineering And Management Studies And Research,Thane

OFFER OF EMPLOYMENT

Dear Pranali khilari,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,51,968/- as per the details mentioned in 'Annexure-1'.

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accenture

**Accelerate
the career of
your dreams**



To,

Name : Pranali Balaji Khilari

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pranali Balaji Khilari,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
- Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
- On successful completion of the program and clearance of the Technology fundamental



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Training & Placement Cell (A.Y 2019-20)

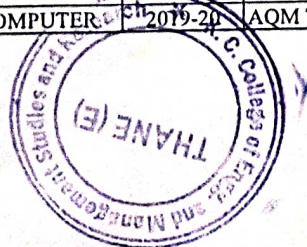
LIST OF PLACED STUDENTS

Sr No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	KARTIK BHAT	COMPUTER	2019-20	LTI	5
2	UTKARSHA DHAMNIKAR	COMPUTER	2019-20	LTI	3.5
3	SUHAS MORE	COMPUTER	2019-20	LTI	3.5
4	PRAGATI SAHU	COMPUTER	2019-20	CAPGEMINI	3
				WIPRO	3.5
				LTI	3.5
5	ANKESH PHAPALE	COMPUTER	2019-20	LTI	3.5
6	VIKRAM KAMATH	COMPUTER	2019-20	XORANT	4.5
				NEOSFT TECHNOLOGIES	3.5
7	JHANA VI CHADHA	COMPUTER	2019-20	INFOSYS	3.6
				TCS	3.6
8	AISHWAYA POOJARI	COMPUTER	2019-20	LTI	3.5
				TCS	3.6
				XORANT	4.5
9	MINAL ACHARYA	COMPUTER	2019-20	SANKEY SOLUTIONS	3
				CYNAPTO TECHNOLOGIES	4.8
				INFOSYS	3.6
				IBM	4.8
10	SHIRAJ VAIDYA	COMPUTER	2019-20	INFOSYS	3.6
11	HARSHAD MAGAM	COMPUTER	2019-20	SANKEY SOLUTIONS	3
12	HARISH UNNIKRI SHNAN	COMPUTER	2019-20	SANKEY SOLUTIONS	3
13	CHANDAN RAJPUROHIT	COMPUTER	2019-20	SANKEY SOLUTIONS	3
14	SHAMAL DALVI	COMPUTER	2019-20	SANKEY SOLUTIONS	3
				CAPGEMINI	3
				INFOSYS	3.6
15	TARUN DUBEY	COMPUTER	2019-20	ZYCUS EMP ID 4449)	3.8
				ECW	3.6
16	MAHESH PATOLE	COMPUTER	2019-20	SIMPLE LOGIC PVT. LTD.	2.5
				SIMPLE LOGIC PVT. LTD.	2.5
17	GIRIMA DUSANKAR	COMPUTER	2019-20	COGNIZANT	4
				CAPGEMINI	3
18	ARJUN YADAV	COMPUTER	2019-20	SANKEY SOLUTIONS	3
19	SHUBHAM DHUMAL	COMPUTER	2019-20	SANKEY SOLUTIONS	3
				IFI TECHNICAL SOLUTIONS PVT. LTD.	2.16
20	ANUSHKA SAWANT	COMPUTER	2019-20	INFOSYS	3.6
21	SWAPNIL KADAM	COMPUTER	2019-20	INFOSYS	3.6
22	MUSHKAN TISEKAR	COMPUTER	2019-20	CAPGEMINI	3.8
				INFOSYS	3.6
23	RAIT PRAVLEEN SINGH	COMPUTER	2019-20	XORANT	4.5
				SANKEY SOLUTIONS	3
				INFOSYS	3.6
24	TARUN TIWARI	COMPUTER	2019-20	CAPGEMINI	3
				INFOSYS	3.6
25	SAIPRANAVI KUNDARAM	COMPUTER	2019-20	INFOSYS	3.6
26	HARSH KANZARIYA	COMPUTER	2019-20	INFOSYS	3.6
27	PRANITA INGLE	COMPUTER	2019-20	INFOSYS	3.6
28	KARTIKEY YADAV	COMPUTER	2019-20	INFOSYS	3.6
29	JUILEE SONALKAR	COMPUTER	2019-20	ECW	3.6
30	JAISON THOMAS	COMPUTER	2019-20	ECW	3.6




Dr. Vilas N. Nithaware
 Principal
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29	SHUBHAM PRAJAPATI	COMPUTER	2019-20	ECW	3.6
30	PRATIK CHAUDHARI	COMPUTER	2019-20	SANKEY SOLUTIONS	3
31	ROHIT GHARAL	COMPUTER	2019-20	INFOSYS	3.6
32	ROSHINI PASI	COMPUTER	2019-20	QUALITY KIOSK	3
33	GUNASEKAR SIVSANKAR	COMPUTER	2019-20	GRIFEO	4.8
34	SUNIL GUPTA	COMPUTER	2019-20	QUALITY KIOSK	3
35	BHAGYARSH DHUMAL	COMPUTER	2019-20	QUALITY KIOSK/AQM	3/4.5
36	PRITI CHOUHAN	COMPUTER	2019-20	VENIDO PVT LTD	4.5
37	SAKSHI TIWARI	COMPUTER	2019-20	CAPGEMINI	3
38	SIMRAN BHAMRAH	COMPUTER	2019-20	ATOS SYNTEL	3.4
39	SWATI SANGYA	COMPUTER	2019-20	CAPGEMINI	3
40	SIKAS GUPTA	COMPUTER	2019-20	CLOVER INFOTECH	
41	MUNIB MUNAWWAR BAPE.	COMPUTER	2019-20	SANKEY SOLUTIONS	3
42	YASH RATHORE	COMPUTER	2019-20	QSPIDER	
43	KRITIKA SAHI	COMPUTER	2019-20	QSPIDER	3.5
44	ANKIT KUMAR	COMPUTER	2019-20	CONCENTRIX	
45	SHUBHAM VAISHYA	COMPUTER	2019-20	AQM TECHNOLOGIES	1.4
46	KAMLESH GUPTA	COMPUTER	2019-20	QSPIDER	2.8
47	OMEYA SONSURKAR	COMPUTER	2019-20	GRIFEO	4.8
48	YADAV EKNATH SHESHAM JAMUNA	COMPUTER	2019-20	TCS	3.6
49	PARMEET SINGH BAGGA	COMPUTER	2019-20	WONDERBIZ	3
50	ANURAG PANGAREKAR	COMPUTER	2019-20	TRADEPATH CAPITAL	2
51	SWARAJ DAHIBAVKAR	COMPUTER	2019-20	NSE	5.5
52	MAYURESH KALSULKAR	COMPUTER	2019-20	AIDAML	2.5
53	SHUBHAM PRAJAPATI	COMPUTER	2019-20	TRADEPATH CAPITAL	2
54	KAUSTUBH LAMBE	COMPUTER	2019-20	WHITEJR	2.7
55	MANISH GUPTA	COMPUTER	2019-20	BYJUS	10
56	AMAN VINOD THAKUR	COMPUTER	2019-20	QUALITY KIOSK	3
57	ADVAIT KARANJIKAR	COMPUTER	2019-20	CAPGEMINI	3
58	BHAVNEET SINGH	COMPUTER	2019-20	ATOS SYNTEL	3.4
59	SUMEDH GOLE	COMPUTER	2019-20	PRDXN	1.8
60	TANMAY TANDEL	COMPUTER	2019-20	TCS	3.3
61	ROHAN YADAV	COMPUTER	2019-20	SANKEY SOLUTIONS	3
62	AADIL ANSARI	COMPUTER	2019-20	RAZORPAY	2.4
63	IBRAHIM KHAN	COMPUTER	2019-20	SANKEY SOLUTIONS	3
64	ANKITA SHARMA	COMPUTER	2019-20	TRADEPATH CAPITAL	1.2
65	SAGAR GUPTA	COMPUTER	2019-20	PERSISTENT	4.5
66	MOHAMMED MUDASSIR SHAIKH	COMPUTER	2019-20	TRADEPATH CAPITAL	1.2
67	ARCHANA YADAV	COMPUTER	2019-20	THYROCARE TECHNOLOGIES	2.2
68	ASHUTOSH DUBEY	COMPUTER	2019-20	TCS	3.6
69	SAYALI CHANDORKAR	COMPUTER	2019-20	AQM TECHNOLOGIES	2.4
70	AMAAN HAKIM	COMPUTER	2019-20	QUINNOX	3.5
71	PARMEET SINGH	COMPUTER	2019-20	CAPEGEMINI	3
72	HARMEET SINGH	COMPUTER	2019-20	SNP CORPORATE SERVICES PRIVATE LIMITED	2.4
73	PRASAD TULASKAR	COMPUTER	2019-20	TCS	3.6
74	NILESH SINGH	COMPUTER	2019-20	IMSI STAFFING	2.1
75	SATISH DHAMAN	COMPUTER	2019-20	UGAM	2.2
76	ADVAIT KARANJIKAR	COMPUTER	2019-20	V GROUP CONSULTANCY SERVICES PVT. LTD.	3.65
				UNIVERSAL SOMPO GENERAL INSURANCE LTD	
				UGAM SOLUTIONS	1.77
				BITS HYD	
				RELU AI SYSTEMS PVT LTD	2.46
				INDIAN RAILWAYS	
				FOREIGN ADMITS	0.84
				DAMACLOID	2.97
				INFOSYS	3
				ZYCUS	3.5
				LTI	3.5
				LIGHTHOUSE COMMUNITIES	3.5
				AQM TECHNOLOGIES	1.8



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77	NITESH MADHVI	IT	2019-20	BLUE HEX SW VT LTD	3.5
78	PRATIK SAWANT	IT	2019-20	TCS	3.5
79	MILAN SAMANTA	IT	2019-20	TCS	3.6
80	PRASAD MOLAWADE	IT	2019-20	LTI	5
				INFOSYS	3.6
				WIPRO	3.5
				TCS	3.6
81	BHAGYASHREE INGALE	IT	2019-20	LTI	3.5
82	SUDASHRI NAIK	IT	2019-20	LTI	3.5
83	TUSHAR TRIVEDI	IT	2019-20	TCS	3.5
84	OMKAR SARANG	IT	2019-20	LTI	3.5
85	ANKITA MAHAJAN	IT	2019-20	LTI	3
86	PARAG GAWDE	IT	2019-20	SANKEY SOLUTIONS	3
87	SHASHANK DHOKE	IT	2019-20	SANKEY SOLUTIONS	2.5
88	SAYALI LAD	IT	2019-20	SIMPLE LOGIC PVT. LTD.	2.5
89	ABHISHEK DHANAVADE	IT	2019-20	SIMPLE LOGIC PVT. LTD.	2.5
90	PRATIK DEOKAR	IT	2019-20	SIMPLE LOGIC PVT. LTD.	3.6
				INFOSYS	3.6
91	AMAN VARMA	IT	2019-20	INFOSYS	3.6
92	TANVI SALGAONKAR	IT	2019-20	INFOSYS	3.6
93	SIDDHANT BHANUSHALI	IT	2019-20	INFOSYS	3.6
94	RINKEE MISHRA	IT	2019-20	INFOSYS	3.6
95	JAY PATEL	IT	2019-20	INFOSYS	3.6
96	ACHALA SHENOY	IT	2019-20	INFOSYS	3.6
97	TASMIA KHAN	IT	2019-20	ECW	3.5
				ECW	3.6
98	SHEETAL BHANDARI	IT	2019-20	ECW	3.6
99	MRIDUL DARI	IT	2019-20	ECW	3.6
100	SHRUTI SHANBHAG	IT	2019-20	INFOSYS	3.6
				WIPRO	3.5
				SIMPLE LOGIC PVT. LTD.	2.4
101	SHREYA KATHET	IT	2019-20	SYSTEMICS	3
				GRIFEO	4.8
102	VINITA SABLE	IT	2019-20	QUALITY KIOSK	3
103	RUSHIKESH JADHAV	IT	2019-20	CAPGEMINI	3
				QUALITY KIOSK	3
104	MAHIMA CHAWLA	IT	2019-20	MEGA NETWORKS LTD.	4.8
				GRIFEO	1.5
				AUSTERE SYSTEMS PVT. LTD.	2
105	ABHIJEET DESHPANDE	IT	2019-20	TRADEPATH CAPITAL	4
				UNIVERSAL SOMPO GENERAL INSURANCE LTD	2
106	SHARVARI UMALE	IT	2019-20	TRADEPATH CAPITAL/THIRD EYE INCORPORATION.	2
107	VAIBHAV PARAB	IT	2019-20	TRADEPATH CAPITAL	2
108	RUSHABH KALE	IT	2019-20	TRADEPATH CAPITAL	2
109	VINAY UPADHYAY	IT	2019-20	VISTAAR	3.3
110	ANIT SINGH	IT	2019-20	PACK UNIVERSE	4.2
111	ANANYA MITRA	IT	2019-20	BYJUS	10
112	PRANITA KHAIRE	IT	2019-20	DST	2.5
113	BIKASH SAHU	IT	2019-20	AQM TECHNOLOGIES	2.4
114	SAAD SHAIKH	IT	2019-20	UNIVERSAL SOMPO GENERAL INSURANCE LTD	4
				TCS	3.5
115	ADITYA SATTARSHETTY	IT	2019-20	IDBI	3.25
116	ANKIT ALVA	IT	2019-20	QUALITY KIOSK	2.25
117	PREM PATWA	IT	2019-20	YODISO	1.8
118	ANKIT KUMAR	IT	2019-20	IBM	3.4
119	SHREYA CHOURE	IT	2019-20	DELOITTE	2.5
120	NILAM BHISE	IT	2019-20	SIMPLE LOGIC PVT. LTD.	2.5
121	VISHAL DALVI	EXTC	2019-20	SECLORE	4.5
				CAPGEMINI	3
122	NEHA GAONKAR	EXTC	2019-20	INFOSYS	3.6
123	ABBAS MUNSHI	EXTC	2019-20	WEBSTREAM COMMUNICATIONS	2.8


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Offer: Computer Consultancy
Ref: TCSL/DT20195500417/Mumbai
Date: 13/09/2019

Ms. Aishwarya Jayanand Poojary
A-6 1st Floor, Sushnir Society Kalyan Road, Bhiwandi,
Pipeline, Markandey Mandir,
Mumbai-421302,
Maharashtra.
Tel# -

Dear Aishwarya Jayanand Poojary,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Principal
K.C. College of Engineering & Technology
Mumbai



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).





HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

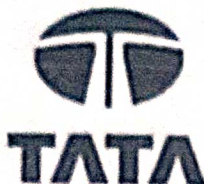
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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TCSL/DT20195500417

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RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

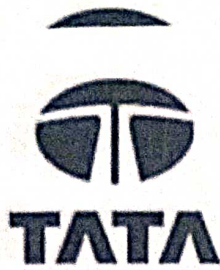
Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

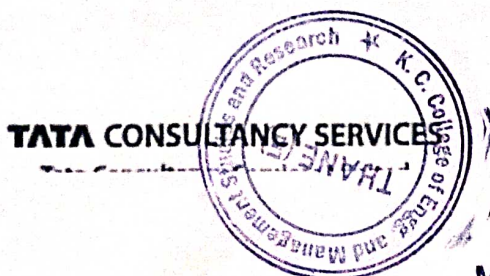
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

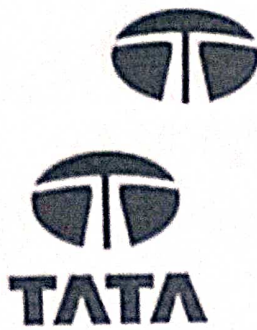
6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.





8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the

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TCSL/DT20195500417

TATA CONSULTANCY SERVICES



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said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external

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Dr. Vileas M. Mitnaware
Principal
K.C. College of Engineering &
Management Studies & Research.



background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

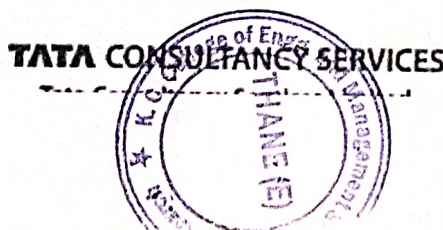
Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original Documents** for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation (if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below





Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

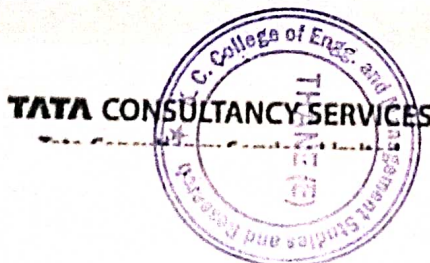
K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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Principal
K.C. College of Engineering &
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GROSS SALARY SHEET

Annexure 1

Name	Aishwarya Jayanand Poojary
Designation	Assistant System Engineer-Trainee
Institute Name	K.C. College Of Engineering And Management Studies And Research

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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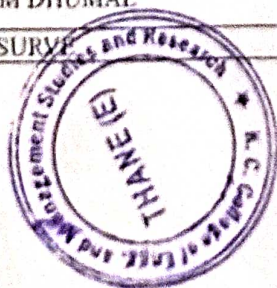
2018-19
offer letter

K. C. College of Engineering and Management Studies and Research
(Affiliated to the University of Mumbai)
Mithibunder Road, Near Hums Pips, Kopri, Thane (E)-400603

Training & Placement Cell (A.Y 2018-19)

LIST OF PLACED STUDENTS

Sr No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	DARSHAN YADAV	COMPS	2018-19	TCS	3.36
2	OMKAR SHINDE	COMPS	2018-19	TCS	3.36
3	SHREYA MISHRA	COMPS	2018-19	LTI	3.18
4	RUTUJA PAWAR	COMPS	2018-19	LTI	3.18
5	SUMAN CHOUDHARY	COMPS	2018-19	LTI	3.18
6	SUYOG JADHAV	COMPS	2018-19	SANKEY SOLUTIONS	3
7	ABINA KHANDAGALE	COMPS	2018-19	ATOS SYNTEL	3.15
8	PRIYANKA GUPTA	COMPS	2018-19	CAPEGEMINI	3
9	SIDDHESH NAIKAPARAJ	COMPS	2018-19	ACTY SYSTEMS	2.4
10	AKHIL KARVANJE	COMPS	2018-19	WIPRO	3.5
11	KANCHAN RANE	COMPS	2018-19	WIPRO	3.5
12	ANJALI GUPTA	COMPS	2018-19	SAKSOFT	5
13	TUSHAR MANKAR	COMPS	2018-19	RELIANCE JIO INFOCOMM LTD.	3.19
14	KALPITA SAKPAL	COMPS	2018-19	CAPEGEMINI	3
15	AKSHAY AMBRE	COMPS	2018-19	ECLINICAL WORKS	2.66
16	SHAREEM SHAIKH	COMPS	2018-19	ECLINICAL WORKS	2.66
17	GAURAV HARWANI	COMPS	2018-19	ECLINICAL WORKS	2.66
18	RACHITA KADAM	COMPS	2018-19	ECLERX SERVICES LTD.	2.17
19	SHRADDHA TIKEKAR	COMPS	2018-19	SANCKY	3
20	ABHISHEK LOKHANDE	COMPS	2018-19	TEXTRONICS	1.43
21	SIDDHI MANKAR	COMPS	2018-19	MITR LEARNING & MEDIA PVT. LTD.	3.4
22	PRAJAKTA TAMSE	COMPS	2018-19	DIEBOLD	4.5
23	CHINMAY KARANDIKAR	COMPS	2018-19	ECW	3
24	KARAN SOSA	COMPS	2018-19	ZEBRA DIGITAL MARKETING AGENCY LLP	2.16
25	SAAD SHAIKH	COMPS	2018-19	CATEINA TECHNOLOGIES	2.4
26	FARAAZ ANSARI	COMPS	2018-19	ECW	2.66
27	PRATIKSHA RAMANE	COMPS	2018-19	RELIANCE DIGITAL PLATFORM & PROJECT SERVICES LTD.	3.2
28	SNEHA DHADVE	COMPS	2018-19	TEAMLEASE SERVICES LTD.	1.83
29	SUSHMITA HATTARKAR	COMPS	2018-19	CAPEGEMINI	3
30	NITESH SISODIYA	COMPS	2018-19	QAD	2.19
31	SANKET MAHAJAN	COMPS	2018-19	OPCITO TECHNOLOGIES	1
32	RUTALI NAIK	COMPS	2018-19	TEAMLEASE SERVICES LTD.	1.83
33	SIMRAN TANK	COMPS	2018-19	ALLINCALL RESEARCH & SOLUTIONS PVT. LTD.	3.6
34	SHUBHAM DHUMAL	COMPS	2018-19	IFI TECHSOLUTIONS PVT. LTD.	1.5
35	OMKAR SURVE	COMPS	2018-19	ALFA KPOPVT. LTD.	2.5



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36	BARKHA NAGDEO	COMPS	2018-19	QUALITY KIOSK	3
37	RITESH SUVARNA	COMPS	2018-19	TECHMAHINDRA	3.5
38	VINIT LULLA	COMPS	2018-19	GOLDEN SOURCE PVT. LTD.	3
39	RUSHABH PARAD	COMPS	2018-19	SIMPLE LOGIC	2.4
40	SIDHESH KOTIAN	COMPS	2018-19	ECW	2.66
41	VINIE VARGHESE	COMPS	2018-19	ECW	2.66
42	ADITYA SAGALE	IT	2018-19	ECW	2.66
43	MANGESH KAPSE	IT	2018-19	AMDOCS	3.85
44	PRACHITI PARAB	IT	2018-19	TCS	3.36
45	DEVIKA INDULKAR	IT	2018-19	ECLINICAL WORKS	2.66
46	DHANASHRI MIRKAR	IT	2018-19	LTI	3.5
47	PRITESH KAWADE	IT	2018-19	SIMPLE LOGIC	2.4
48	ARJUN PAWAR	IT	2018-19	SIMPLE LOGIC	2.4
49	KAMAL DUSEJA	IT	2018-19	INFOSYS	3.6
50	PRANIT PRABHAKARAN	IT	2018-19	QUALITY KIOSK	2.18
51	SNEHAL MANE	IT	2018-19	THINKAPPS	2.4
52	VINIT DHOLAM	IT	2018-19	DXC. TECHNOLOGY	3.4
53	MRUNALI GHUGE	IT	2018-19	DXC. TECHNOLOGY	3.4
54	PRABJYOT SOLAR	IT	2018-19	ECW	2.66
55	OMKAR DALVI	EXTC	2018-19	WIPRO	3.5
56			2018-19	TCS	3.36
57	PAYAL JHA	EXTC	2018-19	SATTRIX	1.75
58	SUMIT AHIRWAR	EXTC	2018-19	LTI	3.5
59	PRASAD THIKRUL	EXTC	2018-19	TATA NELCO	2
60	GIRISH VISHE	EXTC	2018-19	GTL	1.86
61	CHETAN BIRJE	EXTC	2018-19	HDFC BANK	1.8
62	TEJAS PANDIT	EXTC	2018-19	HDFC BANK	1.8
63	ARCHANA PATIL	EXTC	2018-19	TELESIA NETWORKS	2.13
64	MALVIKA PEDNEKAR	EXTC	2018-19	AGS TRANSACT ECHNOLOGIES LTD.	1.8
65	NEHA OJHA	EXTC	2018-19	SIGNELLENT	1.92
66	SAHIL BORADE	ETRX	2018-19	PIN CLICK	6.1
67			2018-19	ECLINICAL WORKS	2.66
68	VIMAL MAURYA	ETRX	2018-19	TEXTRONICS	
69	ASHISH VARPE	EXTC	2018-19	QUALITY KIOSK	2.8
69	PRITAM SAHU	ETRX	2018-19	INDIAN NAVY	8



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Offer: Computer Consultancy
Ref: TCSL/DT20184498395/Mumbai
Date: 09/10/2018

Mr. Darshan Sheshnath Yadav
Rs-5/11, Staff Quarters, Nrc Colony, Mohone,
Behind Rs-Rickshaw Stand,
Mumbai-421102,
Maharashtra.
Tel# -

Dear Darshan Sheshnath Yadav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Principal
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Offer: Computer Consultancy
Ref: TCSL/DT20184547422/Mumbai
Date: 09/10/2018

Mr. Omkar Rajendra Shinde
Bdd Chawl No. 64, Room No. 22,, Worli, Mumbai - 400 018. Bhagoji Waghmare Marg,
Worli/Jambhori Maidan,
Mumbai-400018,
Maharashtra.
Tel# 91-8419993392

Dear Omkar Rajendra Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20184547422



Date: October 19, 2018

Ref: LTI/HR/Campus/2019

Name: Shreya Mishra

College: Excelsior Education Society's K.C. College Of Engineering, Mumbai

OFFER OF EMPLOYMENT

Dear Shreya Mishra,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



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Date: October 19, 2018

Ref: LTI/HR/Campus/2019

Name: Rutuja Pawar

College: Excelsior Education Society's K.C. College Of Engineering, Mumbai

OFFER OF EMPLOYMENT

Dear Rutuja Pawar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

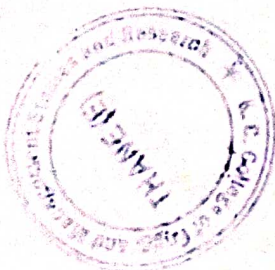
- 1. Increments and Promotions**
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
- 3. Documents**
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



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Management Studies & Research

ANNEXURE-1

Name : Rutuja Pawar		Date : October 19, 2018
Salary Grade : GET(I)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
MONTHLY REMUNERATION		10,000
Basic		5,000
House Rent Allowance (H.R.A.)		1,600
Conveyance Allowance		1,250
Medical Allowance		5,414
Adhoc Allowance		1,210
Meal Allowance		24,474
Sub- Total (A)	293,688	
DEFERRED BENEFITS		1200
Provident Fund (P.F.)		481
Gratuity	20,172	1,681
Sub- Total (B)	313,860	26,155
Total (A+B)	4,140	
Mediclaime Premium	318,000	
Grand Total		
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance: The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		



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Date: October 19, 2018

Ref: LTI/HR/Campus/2019

Name: Suman Choudhary

College: Excelsior Education Society's K.C. College Of Engineering, Mumbai

OFFER OF EMPLOYMENT

Dear Suman Choudhary,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. **Increments and Promotions**
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
2. **Overseas Deputation/International Assignment**
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
3. **Documents**
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



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Management Studies & Research

ANNEXURE-1

Name : Suman Choudhary		Date : October 19, 2018
Salary Grade : GET(I)		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		5,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		5,414
Meal Allowance		1,210
Sub- Total (A)	293,688	24,474
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	313,860	26,155
Mediclaime Premium	4,140	
Grand Total	318,000	
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance: The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.</p>		



Principal
K.C. College of Engineering &
Management Studies & Research

Offer of Employment

To,

Suyog Jadhav,

Mumbai.

Date: 14-10-2018.

Dear Suyog,

We are extremely pleased to offer you a position of "Solutions Analyst" with Sankey Business Solutions.


Type of work

Your initial role will be full stack developer and you will be required to work on different technologies and platforms that is required for the project. You will also be expected to take initiative and additional responsibility in any other activity that requires traction in our company at a particular time.

It is our pleasure to extend the following offer of employment to you.

- You will be on probation for six months during which your salary will be Rs.1,80,000/ year. Post 6 months' probation your annual CTC will be revised to Rs.3,00,000/year. All of the above will be dependent on the performance.
- There will be a performance incentive of Rs. 25,000/- as a part of this annual package, to be given after completion of 1 year at Sankey Business Solutions, as a full-time employee, subject to individual and company performance.
- The offer of employment with Sankey Business Solutions is dependent on your performance during probation with us.




Principal
K.C. College of Engineering &
Managerial Studies & Research

Date 09th April, 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Abhina Rajan Khandagale,
Syntellect ID: SBE1932703

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

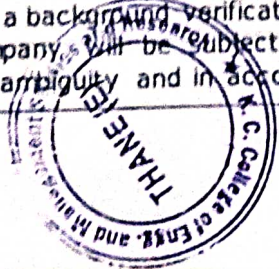
Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent



Principal
K.C. College of Engineering & Management